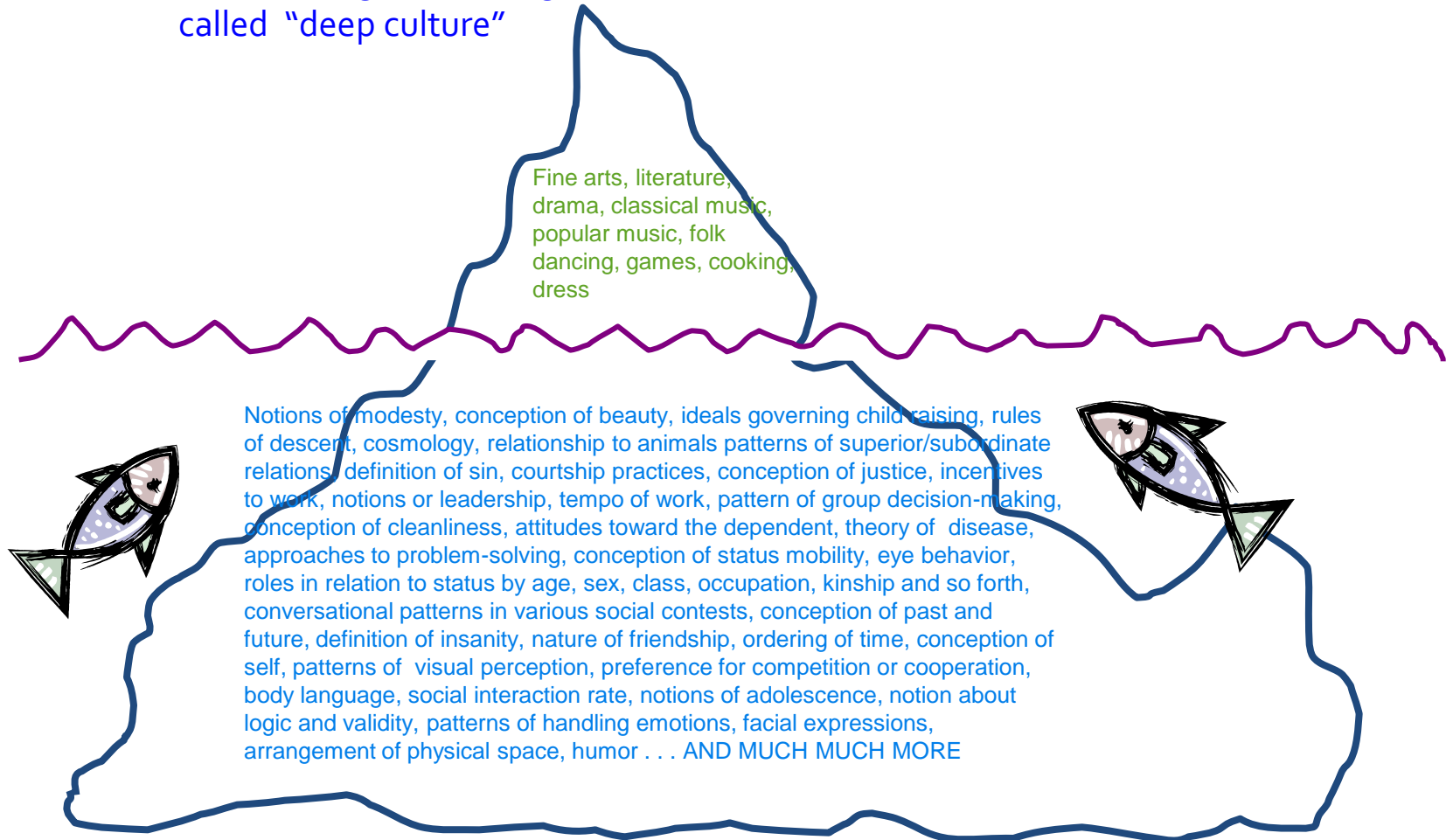


# Iceberg Concept



- One tenth of an iceberg is what we see, we refer to this as surface culture. Nine-tenths of an iceberg is out of sight (below the water line), out of conscious awareness. This is called “deep culture”



Adapted from “A Workshop on Cultural Differences” developed by Indrel Fatlu and Irene Rodgers. [Published in AFS Orientation Handbook Vol. IV 1984.](#)