

Human Rights Educator

(Service Agreement Position)

About the organization

The Alberta Civil Liberties Research Centre (ACLRC) is a non-profit organization dedicated to promoting awareness, understanding, and education of civil liberties and human rights in Alberta. Through research, public legal education, and community engagement, we strive to advance justice, equality, and the protection of fundamental freedoms for all. Our work addresses critical issues such as discrimination, privacy, freedom of expression, and access to justice, making a meaningful impact on communities across the province. Joining the ACLRC means contributing to a team committed to fostering a more equitable and informed society.

About the Role

The ACLRC **Human Rights Education Program** educates high school and secondary students, as well as educators and general community members, on human rights and civil liberties under provincial and federal legal frameworks. Through direct education and teacher support, the program provides valuable resource materials and professional development opportunities to enhance human rights and civil liberties education in the region.

The ACLRC is seeking a dedicated and knowledgeable **Human Rights Educator** to join our Public Legal Education Program under a service agreement to deliver Public Legal Education (PLE) activities in central Alberta. The successful candidate will play a crucial role in delivering in-person and virtual public legal education activities to schools, local businesses, and community-based organizations on topics such as human rights and civil liberties based on laws at the regional and national levels.

The services provided by the Human Rights Educators and the ACLRC include:

- Develop material on human rights and civil liberties for students, teachers, and community members.
- Professional development activities for teachers and administrators on human rights education.
- Classroom and community presentations and activities on various human rights and civil liberties issues.
- Customizable presentations or activities for schools and other organizations on human rights topics.
- Participation in teachers' groups and networks to promote human rights education.

Position Details:

Time commitment: May 1st, 2025 to December 31st, 2025 (With possibility of renewal)

Work condition: Service Agreement Position

Remuneration: \$21,847.50 (including GST if applicable)

Key Responsibilities

- Co-organize and deliver a minimum of **twenty-six (26) public legal education (PLE) activities** to an estimated **1,008 attendees** throughout the contract period.
- Make reasonable efforts to conduct **at least 30% of the sessions in person**, based on client preferences and availability.
- Develop and update educational materials, including presentations and handouts, for approval by the organization.
- Maintain open and effective communication with the Public Legal Education Program Manager to identify and develop new potential partnerships to deliver PLE activities.
- Submit **monthly reports** detailing all activities delivered.

Who We Are Looking For

This position is ideal for a professional with education and/or training in education or law, strong organizational skills, and attention to detail. The successful candidate will:

- Must reside in **Central Alberta** (Upper Banff-Jasper-Rocky Mountain House, Red Deer, or Upper Camrose-Drumheller).
- A master's in education, law or another relevant area will be considered an asset.
- Strong background in human rights education, public legal education, or a related field.
- Knowledge of current context and issues of human rights and civil liberties in Alberta.
- Demonstrable experience designing and facilitating workshops, training sessions, or presentations on human rights or legal topics.
- Experience delivering learning activities to youth, university students, seniors, migrants or vulnerable populations.
- Ability to work independently while maintaining close coordination with the ACLRC team.
- Excellent communication and organizational skills.
- Must be able to travel within the assigned region for in-person sessions when required.

Important

The selected candidate will have to hold a **valid Vulnerable Sector Check** (less than a year) or be able to obtain one within the first 30 days of the service agreement.

How to Apply

To apply, please submit your **resume and cover letter** in a single PDF file titled "FirstName_LastName_HRE Central Alberta" to **Alex Montiel, Executive Director**, at Alex.Montiel@UCalgary.ca.

In the cover letter, please include:

(a) if you possess experience designing and delivering educational activities to a particular demographic and

(b) the Human Rights and Civil Liberties topics that you feel more comfortable teaching.

Applications will be reviewed on a rolling basis until the position is filled.

The ACLRC strives to build a team that reflects the diversity and strength of the communities that call Alberta home. We encourage applications from traditionally underrepresented groups and persons with disabilities. If we can make the process easier through accommodation in the recruitment process, please reach out. Candidates must hold appropriate work authorization for Canada.